

# PARTNERSHIP COUNCIL MEETING

MINUTES 12 January 2006

**Attendees:** Pete Barger      Nathan Honeycutt      Glenn Miller      Danny Collins  
Randy Leathers      Gary Blough      Joe Gilmore      Mark Nodine

**Guest:** Joe Merkle-OKSAFE, Cynthia Tinkham – HRO, Curtis Arnold - SMM

**Recorder:**

1. **Meeting Called to Order:** 12 January 2006 at 1003 at CSMS, Norman Oklahoma by MAJ Glenn Miller. Introduction of Co-chairmen.

2. **Co-Chairman:** MAJ Glenn Miller and Mr. Nathan Honeycutt

3. **Old Business:**

a. Appointment Council Members. Named members to replace outgoing members needs to be re-visited due to mobilizing members. **FURTHER ACTION:** Follow up on replacement through the appropriate channels

b. NSPS. The program is currently stalled due to a court injunction filed by the union. Currently a hearing is set for 24 January 2006, with the Labor System scheduled for implementation 1 February 2006. Currently the National Guard is **PROJECTED** for implementation in October 2007. Time served towards an employees next within grade increase will be prorated at the time of implementation resulting in no money or time lost on the employees part. Upon implementation of Tier 2, the Labor Relations contracts will need to be re-negotiated. **FURTHER ACTION:** Request follow-up through **MAJ Tinkham**

c. Uniforms: A consensus among employees will be derived to determine if the coverall issue is necessary to resolve. **FURTHER ACTION:** Effected employees will provide feedback to members.

d. Hurricane Katrina. No evidence that vehicles were decontaminated prior to leaving Louisiana. Biohazard would no longer be an issue and outside of odor no concern was brought up by employees regarding any rashes or other types of conditions that might have been associated with the cross contamination.

e. BRAC: No issues

f. New Employee Brief: No further issues, New Employee Orientation schedule for March at CSMS for all new Ground Maintenance Employees.

4. **New Business**

a. New Recorder: Co-Chairs will survey neutral personnel to serve as the recorder.

b. State Active Duty: MAJ Barger will address those individuals concerned on the Air side.

c. Union Scholarships: MAJ Tinkham will research the answer and provide feedback.

d. New PD's and Staffing Guide: Due to the change from 4 Levels of Maintenance to 2 Levels of Maintenance, the ground maintenance employees will be effected by new Position Descriptions. Tasks normally performed at CSMS may be viable to be performed at an FMS given the proper equipment and tools. The impact could be that some employees may be performing the work as a WG 10 and therefore would need to be paid as such. The union was not consulted in the PD re-write, however, it did go through HRO, NGB-TN and Western Classification via the Process Action Team that was a consolidation of employees from other Guard states and job duties. The PD's should be approved sometime in middle to late March.

5. **Next Meeting:** The next scheduled Partnership Council Meetings was not coordinated. Therefore, I propose Wednesday 19 April at **1000hrs** at **CSMS, Norman, OK.**

6. **Adjournment:** There being no further business, the meeting was adjourned at 1125.